



Modern Slavery Policy

1. Document Control

Change Control Record

Version	Name	Date	Action
Draft	Rebecca Rowland	21/05/24	Created draft
V1.0	Michael Hampson	21/05/24	Approved Policy

Table 1 – Document change control record

Document Control Statement

The following outlines the access, handling, communication, and disposal guidelines that are followed by 3DOT Solutions Limited for this document based on the assigned classification. For this document, which has a classification of INTERNAL the following is recommended:

Access Guidelines

- 1.1. There are no restrictions on internal staff access to this document.

Handling Guidelines

- 1.2. This document will be stored in the ISMS, accessible via the cloud.
- 1.3. Hardcopies of documents will be stored under lock and key.

Communications Guidelines

- 1.4. Documents which are to be communicated external to 3DOT Solutions Limited must be produced in protected PDF format.
- 1.5. Documents that are created within the Microsoft office suite of products must have 'Information Rights Management' enabled, where possible, to control distribution within 3DOT Solutions Limited
- 1.6. Documents that are communicated external to 3DOT Solutions Limited must be in PDF format and sent with PGP encryption where appropriate Disposal Guidelines
- 1.7. All hardcopies of this document will be securely shredded.



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1. Introduction

3DOT Solutions Limited is committed to the highest ethical standards and to ensuring that modern slavery and human trafficking do not exist within our operations or supply chains. This policy outlines our approach to preventing modern slavery and sets out our responsibilities.

2. Definitions

Modern slavery encompasses slavery, servitude, forced labour, human trafficking, and child labour. It is a crime and a violation of fundamental human rights.

Commitment and Principles

We have a zero-tolerance approach to modern slavery and are committed to acting ethically and with integrity in all of our business dealings.

Responsibility and Governance

Our senior leadership team is responsible for ensuring compliance with this policy. We have established a dedicated Modern Slavery Committee to oversee its implementation.

Due Diligence Process

We conduct regular risk assessments and audits of our supply chains. We require all contractors to agree to our Consultant Code of Conduct, which includes provisions on modern slavery.

Training and Awareness

We provide training on modern slavery to all employees. We also offer resources and training sessions to our consultants.

Reporting and Whistleblowing

We encourage all employees and contractors to report any concerns regarding modern slavery through our confidential reporting system. Whistleblowers are protected against retaliation.

Remediation

If modern slavery is identified, we will take immediate steps to address the issue and support affected individuals.

Monitoring and Review

This policy will be reviewed annually to ensure its effectiveness. We will monitor our performance through defined KPIs.



Transparency

We will publish an annual modern slavery statement detailing our efforts and progress in combating modern slavery.

3. Approval & Signature

Company Director policy approval

Name	Michael Hampson
Title	Director
Date	21/05/24
Signature	